

# IMO Consultancy in Waldorf Schools



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6 – The vision of Horizontal Leadership

- No authoritarian leadership.
- Horizontal leadership serves for a period (mandate) with special qualities
- The basis is take care of a good process, connect everything to persons and take care of dialogue.
- It leads the process of participative decision making.

7 – One leadership

- In a Waldorf School people participate actively, but this does not mean that leadership is not needed.
- One leadership for the school as a whole.
- Leadership brings integrated action with personal responsibility.

8 – Communication

- A participative process in Waldorf Schools asks for conditions like transparency and information.
- Specific forms and structures take care of good and regular communication and spaces for dialogue.