



Ludan-Israel Network days workshop abstract

The story of the global engineering group “Ludan” and its IMO-LEAN continuous improvement journey

Ludan group is a global engineering firm ([/https://www.ludan-group.com](https://www.ludan-group.com)). Ludan’s management had initiated the process in the southern branch in Israel, starting by asking the question **How Can ‘Ludan’ be ready for the future?**

It was clear right from the beginning that the Company will have to change itself to today’s and future challenged environment. Ludan south branch characterized by unique situation of employing 3 generation of employees, (the oldest engineer celebrated 80 two months ago).

One of the key questions that surfaced right from the start was, how to retain the experience and knowledge of the veteran engineers on one hand and at the same time how to bring in and nurture the new technologies, methods and pace that comes along with the needs, while having 3 generations who should embrace it.

This lead us to concentrate on these 3 leading questions:
How we become a learning organization? How do we develop our people? How do we get better is standard work?

The workshop will tell the story of this continues journey in the IMO Lean approach, the challenges, the methodologies and the insights we gain so far.

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